



**GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF MENTAL HEALTH**

VACANCY ANNOUNCEMENT

ANNOUNCEMENT NO: MHA-07-226	POSITION: Clinical Psychologist
POSITION SERIES: DS-180	POSITION GRADE: 11/12/13
OPENING DATE: 5/15/07	CLOSING DATE: 8/8/07
IF "OPEN UNTIL FILLED" FIRST SCREENING DATE: 5/29/07 (and every two (2) weeks thereafter)	SALARY RANGE: DS-11: \$48,920 - \$63,077 Per Annum DS-12: \$60,535 - \$77,437 Per Annum DS-13: \$69,741 - \$89,865 Per Annum
WORKSITE: 64 New York Avenue, N.E. Washington, DC 20002	TOUR OF DUTY: 8:15m –4:45pm Monday – Friday
PROMOTION POTENTIAL: DS-13, if selected at the DS-11/12 grade level.	AREA OF CONSIDERATION: Unlimited
AGENCY: DMH/MHA/Child & Youth Services Div.	NO. OF VACANCIES: One (1)
DURATION OF APPOINTMENT: (X) Permanent (X) Term (13 months to 4 years) Not to Exceed <u>4 Years</u> . () Temporary (Up to 1 year), Not to Exceed _____ months.	
(X) This position IS in the collective bargaining unit represented by <u>Psychologist Union</u> and you may be required to pay an agency service fee through an automatic payroll deduction. () This position IS NOT in a collective bargaining unit.	
"RESIDENCY PREFERENCE AMENDMENT ACT OF 1988": An applicant for a position in the Career Service or for an attorney position (DS-905 series) in the Excepted Service who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION, may claim a hiring preference over a non-resident applicant by completing the "Residency Preference for Employment" form, DC 2000RP, and submitting it with the employment application, DC 2000. To be granted preference, an applicant must: (1) be qualified for the position; and (2) submit a claim form at the time of application. Except for employees entitled by law to preference, preference will not be granted unless the claim is made at the time of application.	
Pursuant to Title II of DC Law 15-353, "The Child and Youth, Safety and Health Omnibus Amendment Act of 2004, as amended", the individual selected to fill this position will, as a condition of employment, be required to complete a Criminal Background and/or Traffic Record Check. Employment with the Department of Mental Health is subject to satisfactory findings.	
BRIEF DESCRIPTION OF DUTIES: The incumbent of this position serves as Clinical Psychologist in the Mental Health Authority, Child/Youth Services Division and is responsible for providing mental health consultation and referral services for children and youth entering the child welfare system who are determined to be victims of neglect and/or abuse and may be in need of mental health services. Works collaboratively with the program supervisor and CFSA investigative staff to gather mental health history, including mental health assessments, mental health services, crisis services, recent psychiatric hospitalizations, substance usage, etc. in order to recommend appropriate mental health services. Consult with intake staff/case worker on referring child/youth to services assuring child/youth is engaged in services through a Core Services Agency (CSA). Provides consultation on a range of services for youth based on a comprehensive knowledge of home and community based services and supports that appropriately address needs of children/youth with a history of abuse and/or neglect.	
QUALIFICATIONS REQUIREMENT: DS-11 - Satisfactory completion as an American Psychological Association (APA) accredited doctoral program (Ph.D. or Psy. D) in clinical or counseling psychology and an (APA) accredited clinical internship. DS-12 – In addition to the requirements for the DS-11, one (1) year of appropriate professional experience at the equivalent of the DS-11 level. DS-13 – In addition to the requirements for the DS-12, a District of Columbia psychology license is required. Applicants must be a licensed Clinical Psychologist in the District of Columbia through the Department of Health, Health Professional Licensing Administration .	
SELECTIVE PLACEMENT FACTOR(S): None	

SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants **MUST** respond to the ranking factors. Please describe specific incidents from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. **FAILURE TO RESPOND TO ALL RANKING FACTORS MAY ELIMINATE YOU FROM CONSIDERATION.**

RANKING FACTORS

1. Knowledge of psychological principles, theories, and methods in order to serve as a Clinical Psychologist.
2. Professional knowledge of diagnostic techniques, assessment and psychotherapy and skill in choosing, initiating and modifying selected therapies as well as determining which assessment techniques are appropriate with respect to the youth consumers involved in the abuse and neglect system.
3. Skill in applying professional knowledge to difficult and complex work with children/youth and families associated with the abuse and neglect system.
4. Skill in working collaboratively with youth, families, Judges, Court staff, OAG, Public Defender Service, Court Social Services, and other agencies and staff in the child mental health and legal communities.
5. Ability to use microcomputers and software applications in order to perform the required duties.
6. Demonstrated exceptional oral communication skills and the ability to write clear and understandable clinical reports and form effective relationships with individuals across a range of disciplines including family /youth within a professional environment.

NOTE: Ranking factors for DS-11/12/13 are identical.

NOTE: AN ORIGINAL SOURCE (I.E., UNIVERSITY SUPPLIED) TRANSCRIPT OF THE APA ACCREDITED PH.D OR PSY.D REQUIRED. EVIDENCE OF COMPLETION OF AN APA-APPROVED INTERNSHIP MUST ACCOMPANY THE DC-2000 APPLICATION.

NOTE: Applicants who do not have a current valid license to practice Psychology in the District of Columbia will be required to obtain one when they are eligible to apply. Permanent appointments will only be given to applicants who have a valid D.C. license in Psychology.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S X-118 QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERANS PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER D.C. GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA GOVERNMENT EMPLOYMENT APPLICATION, DC 2000. SELECTION (S) FROM THIS VACANCY ANNOUNCEMENT PENDING CLEARANCE THROUGH PRIORITY PLACEMENT PROGRAMS. "A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS VACANCY ANNOUNCEMENT."

WHERE TO APPLY: DEPARTMENT OF MENTAL HEALTH
DIVISION OF HUMAN RESOURCES
64 NEW YORK AVENUE, NE, 5th Floor
WASHINGTON, D.C. 20002
ATTN: Cynthia Hawkins (202) 673-3517
FACSIMILE: (202) 673-4386

IN ACCORDANCE WITH THE D. C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D. C. CODE SECTION 1-2501 et seq. ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

SALARY REDUCTION OF REEMPLOYED ANNUITANTS: An individual selected for employment in the District government on or after January 1, 1980, who is receiving an annuity under any District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment.

OFFICIAL JOB OFFERS ARE MADE ONLY BY THE DEPARTMENT OF MENTAL HEALTH, DIVISION OF HUMAN RESOURCES.

DRUG-FREE WORKPLACE ACT OF 1988. "Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his or her immediate supervisor, in writing, no later than five days after conviction of or plea of guilty to a violation of any criminal drug statute occurring in the workplace."